

1 STATE OF OKLAHOMA

2 1st Session of the 59th Legislature (2023)

3 COMMITTEE SUBSTITUTE
4 FOR

5 SENATE BILL NO. 193

6 By: Garvin

7 COMMITTEE SUBSTITUTE

8 An Act relating to paid leave for state employees;
9 allowing state employees to take a leave of absence;
10 requiring that certain employees continue to receive
11 compensation during certain leaves of absence;
12 providing protections for certain employees during a
13 leave of absence; providing for codification; and
14 providing an effective date.

15 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

16 SECTION 1. NEW LAW A new section of law to be codified
17 in the Oklahoma Statutes as Section 840-2.20D of Title 74, unless
18 there is created a duplication in numbering, reads as follows:

19 A. Any full-time employee of this state who has been employed
20 for at least two years prior to the request shall be granted a paid
21 leave of absence, for twelve (12) weeks for the birth or adoption of
22 the employee's child.

23 B. An employee who is granted a leave of absence pursuant to
24 the provisions of this section shall receive their annual salary
without interruption during the leave of absence. For purposes of

1 determining seniority, pay or pay advancement, and performance
2 awards, and for the receipt of any benefit that may be affected by a
3 leave of absence, the service of the employee shall be considered
4 uninterrupted by the leave of absence.

5 SECTION 2. This act shall become effective November 1, 2023.

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